2017 TARGETS FOR TESDA TECHNOLOGY INSTITUTIONS (TTIs)

MAJOR FINAL OUTPUTs (MFOs) PAPs	Performance Indicators	Parameters
Employability Increased and/or Enhanced		
	Percentage of TVET Graduates that were certified*	85% across all TTIs
	Percentage of graduates from Technical Vocational Courses that are employed*	65% across all TTIs
MFO 1: Technical Education and Skills Development Policy Services		
Institutional Development Plan 2017-2022	Number of Institutional Development Plan 2017-2022	1 Per TTI
TVET Situationer	Number of TTI TVET Situationer prepared and posted in the website	1 Per TTI
MFO 2: Technical Education and Skills Development Services		
Operations of TESDA Schools	Number of TTIs enrollees *	Training Calendar + percent budget share * 1299 (remaining target)
	Regular	Based on Training Calendar
	Community-Based/Other Modes	Remaining Target
	Number of TTIs graduates	90% of Enrollees
	Regular	90% of Enrollees
	Community-Based/Other Modes	90% of Enrollees
	Number of TTIs assessed	100% of Regular Graduates
	Number of TTIs certified	85% of assessed
	Average number of training hours per trainee *	100 hours across all TTIs
	Percentage of TTIs graduates who are employed *	65% of graduates
	Percentage of TTIs training applications acted upon within two (2) weeks *	90% across all TTIs
	Training Calendar of TTIs submitted to RO	1 per TTI
	Number of enrollees trained under Training for Work Scholarship Program	82 per TTI
	Number of graduates trained under Training for Work Scholarship Program	90% of Enrollees
	Number of persons trained on Training-Cum-Production due to El Niña	Based on submitted TOR
	Number of persons trained on Training-Cum-Production for Demo Farm Establishment	Based on submitted TOR
	Number of persons trained on Training-Cum-Production for Dormitory Construction	Based on submitted TOR
Support to Operations (STO) *		
Training Implementation Report of Training Calendars	Quarterly Training Implementation Report submitted as scheduled	4 per TTI
Training Support Services		
Library Holdings	20% of Library Holdings updated	20% across all TTIs
Career Guidance and Advocacy Program	Number of clients profiled	100% of enrollees
	Number of Career Orientations conducted	2 per TTI
	Number of Students who attended Career Orientation	100% of enrollees
	Number of Career Talks conducted	1 per TTI
	Number of Students who attended Career Talks	100% of enrollees
	Number of Students provided with career advice	100% of enrollees
Job Linkaging and Networking Services		
Blue Desk Platform	Number of Client referred for job vacancies/opportunities	100% of Regular Graduates
	Number of client referred for available scholarship slots	25 across all TTIs
Guidance and Training for Employment Platform	Number of entrepreneurship training programs conducted	3 across all TTIs
	Number of participants in enterpreneurship training programs	75 across all TTIs
	Number of participants in Job Induction Program (JIP)	100% of Regular Graduates
Networking and Linkaging Platform	Number of partnership agreements forged with partners/employers for employment of graduates	2 per TTI

MAJOR FINAL OUTPUTs (MFOs) PAPs	Performance Indicators	Parameters
	Number of partnership agreements forged with for dual training, apprenticeship program and other enterprise-based modalities	2 per TTI
Drug Abuse Prevention and Post-Rehabilitation Programs	Number of trainees oriented on Drug Abuse Prevention and Control through the TIP	100% of Regular Enrollees
	Number of activities conducted in observance of Drug Abuse and Control Week	1 per TTI
Training Program Development		
Updating of CLM/CBC	Title of CLMs/CBCs updated indicating the updated portion	2 per TTI
Updating of CBLMs	Title of CBLMs updated indicating the updated portion	2 per TTI
Establishment of Training Packages Development Committee (TPDC)	Training Packages Development Committee (TPDC) established	1 per TTI
Staff Development		
Trainers Skills Upgrading Program	Number of TTI trainers provided industry immersion	5 per TTI
	Number of TTI trainers provided institution-based skills upgrading program	3 per TTI
Trainers Methodology Training in TM Level II competencies	Number of TTI trainers trained in TM Level II competency/ies	1 per TTI
Non-teaching staff capability building programs	Number of TTI non-teaching staff trained	3 per TTI
Establishment of a Quality Management System (QMS)	Quality Awards Committee established	1 per TTI
Application for Quality Awards	Number of programs applied/upgraded the STAR Rating Status	1 per TTI
Extension Services		
Promotion of Research Culture	Number of Research Team established	1 per TTI
Partnership with other Institution	Number of program/activity conducted in partnership with other institutions	1 per TTI
Others		
Performance Monitoring Report	Monthly performance monitoring report submitted to PO every 18th working day after the reference month	12 per TTI
Gender and Development	2019 GAD Plan and Budget and 2017 GAD Accomplishment Report prepared and submitted to RO not later than end of November 2017	1 per TTI
Citizens Charter/Anti-Red Tape Act (ARTA) Implementation	Semestral reports both for ARTA implementation and citizens feedback results submitted to HRMD not later than the 30th day following the reference semester	2 per TTI
General Administrative Support Services (GASS)		
Establishment of Building, Facility, Equipment Maintenance System	Building, Facility, Equipment Maintenance System (BFEMS) Committee re-activated/created	1 per TTI
	BFEMS Report submitted quarterly	4 per TTI
IGP/SSP Monitoring	IGP/SSP Report submitted	1 per TTI
Integrity Development Plan	100% of SALN of all staff submitted to oversight agencies by 30 April 2017	100% across all TTIs
Strategic Performance Management System	2017 OPCR submitted to Office PMT	1 per TTI
	Annual OPCR Accomplishments with self-ratings submitted to the Office PMT	1 per TTI
	IPCR 2017 (commitments) submitted to the office PMT 30 calendar days after receipt of approved OPCR commitments	1 per TTI
	IPCR accomplishments submitted to the Office PMT on the 4th week of August for the first semester (evaluation with preliminary rating) and 2nd week of February 2018 for the second semester (with annual IPCR rating)	2 per TTI

MAJOR FINAL OUTPUTs (MFOs) PAPs	Performance Indicators	Parameters
	Summary of IPCR ratings submitted to oversight agencies within 30 calendar days upon receipt of approved OPCR rating (covering accomplishment in the previous year)	1 per TTI
Financial Management (Fund Utilization)	Notice of Transfer of Allotment (NTA) for various programs/projects/activities (P/A/P) utilized (where Disbursement BUR = NCA/Obligation) 　　　1st quarter - 100% 　　　2nd quarter - 100% 　　　3rd quarter - 100% 　　　4th quarter - 100%	100% across all TTIs
	Monthly Statement of Appropriations, Allotment, Obligations and Balances (SAAOB) report using the FAR no. 1 template submitted to Regional Office not later than the 10th working day after the reference month	12 per TTI
	Quarterly Budget and Financial Accountability Reports (BFAR) submitted to RO/oversight agencies not later than the 23th day after the reference quarter	4 per TTI
	Monthly report of actual income submitted to RO/oversight agencies not later than the 3rd working day of the month following the reference month	12 per TTI
Financial Accountability	Cash Advances liquidated / settled within the prescribed period and submitted the following accounts to RO/oversight agencies not later than the 12th day of the month following the reference quarter: 　- Due from Officers and Employees 　- Advances to Officers and Employees 　- Advances for Operating Expenses (if applicable) 　- Advances to Special Disbursing Officers (if applicable) 　- Advances for Payroll	4 per TTI
	Report on the status of the account submitted to RO/oversight agencies not later than the 1st working day following the reference month 　- Account 148 (Advances to officials and employees)	12 per TTI
Compliance to COA Observations	Status report on 100% compliance on actions taken on COA recommendations submitted to oversight agencies every 5th day of the month following the reference quarter (March, June, September and December)	4 per TTI
	Quarterly reports submitted to oversight agencies every 5th day of the month following the reference quarter 　- 100% Settlement of Suspensions within the prescribed period (within 90 days) 　- Appeal on Notices of Disallowance (if any) submitted to COA within the prescribed period (within 6 months)	4 per TTI
HRD Interventions (Capacity Building of Staff)	Programs for 2017 under the Workforce Training and Investment Plan implemented by end of December 2017	1 per TTI
	Training opportunities to 80% of staff provided by end of the year	80% across all TTIs
TESDA Green Program Implementation	List of Green TVET Programs/Activities conducted (including Green Campuses, Green Facilities, Green Curriculum, Green Learning Materials)	1 per TTI
Transparency Seal Compliance	100% compliance with Transparency Seal requirements in accordance with 2017 General Appropriations Act (GAA), IATF Memorandum Circular 2015-1, and other Joint Circulars and Memorandum that may be issued by agencies in authority:	100% across all TTIs
	- Agency's mandates and functions, names of its officials with their position and designation, and contact information.	1 per TTI

MAJOR FINAL OUTPUTs (MFOs)	Performance Indicators	Parameters
PAPs		
	- Approved budgets and corresponding targets immediately upon approval of 2017 GAA.	1 per TTI
	- Modifications made pursuant to the general and special provisions in GAA 2017	1 per TTI
	- Annual Procurement Plan (APP), contracts awarded and the name of contractors/suppliers/ consultants - every end of quarter	1 per TTI
	- Major program and projects categorized in accordance with the 5 KRAs under EO 43, s. 2011 and their target beneficiaries	1 per TTI
	- Status of implementation of said programs/projects and project evaluation and /or assessment reports - every end of quarter.	1 per TTI
	- Budget and Financial Accountability Reports, pursuant to COA and DBM J.C. No. 2014-1 dated July 1, 2014	1 per TTI
	- Annual Reports on the status of income authorized by law to be retained and/or used and be deposited outside of the National Treasury, which shall include the legal basis for its retention and/or use, the beginning balance, income collected and its sources, expenditures and ending balances for the preceding fiscal year	1 per TTI
	- System Ranking of Delivery Units and Individuals	1 per TTI
	- Quality Management System Certified by international certifying body or Agency Operations Manual	1 per TTI
	- Status of Cases (if applicable), as required under Administrative Order No. 340, s. 2013: • Pending Cases • Released Decision • Cases with Entry Judgement	1 per TTI
	- Net Worth of Officials, as required under CSC Republic Act No. 6713	1 per TTI
	- COA Annual Audit Report	1 per TTI